

### Why are RSPCA Victoria Volunteers so important?

Over 2017/2018, volunteers made up 88% of the RSPCA Victoria team and donated over 250,000 hours. (RSPCA Victoria Annual Report 2017/18)

Volunteers support all areas of RSPCA Victoria: from the day to day operations of our Animal Care Centres, to the running of 16 Op Shops across Victoria, to opening their hearts and their homes to provide extra love and support to animals in need. Volunteers are an integral part of the RSPCA Victoria team and play a vital role in supporting the work of RSPCA Victoria in ending cruelty to all animals.

### What are RSPCA Values?

As a member of the RSPCA Victoria team, volunteers are expected to adhere to the RSPCA Victoria Code of Conduct and to bring our organisational values to life while volunteering. We have listed our values below:

**Respect** - we value and acknowledge every contribution from our people, our supporters and the community

**Consideration** - we show courtesy, compassion and a genuine desire to help, and we seek to understand others' perspective

**Clarity** - we are clear, ethical and consistent in everything we do

**Accountability** - we take ownership of and responsibility for our actions

**Expertise** - we value evidence and insight

**Collaboration** - we actively share our knowledge and partner with others to educate and influence change



### Who can volunteer?

RSPCA Victoria accepts volunteers 15 years of age and above.

We will do our best to match a volunteer's interest and skills to the roles we have available, but we do have limited opportunities in some areas.

It is important to note that as a volunteer at RSPCA Victoria you may be requested to undertake additional screening and relevant checks such as a Working with Children Check or a Police Check at the discretion of RSPCA Victoria as part of the application process. Some roles will also require attendance at an Information Session.

### How much time do I need to commit to volunteering at RSPCA?

This can vary. For animal care and shelter support roles we ask you can commit to shifts of 4 hours each week or fortnight for a minimum of 6 months. The time and resources required for recruiting and training are not suited to short term involvement.

We also have casual volunteer roles available at our events throughout the year such as: Million Paws Walk (May), Santa Paws (November/December) - please refer to the events page for more information at [RSPCA Events](#)

### I'm really interested in becoming a Foster Carer or working in an Op Shop, where can I find more information?

Easy, click on the following links:

- [Foster Care Information](#)
- [Op Shop Information](#)

### I want to do my work experience/placement at RSPCA Victoria, how can I apply for that?

Generally, we do not have the resources to cater for these opportunities. We can offer a statement of hours which outlines how many volunteer hours you have completed and provides a description of tasks undertaken while volunteering.

### Are volunteers covered by RSPCA insurance?

Volunteers are covered by RSPCA Insurance while they are performing their agreed volunteer duties.

### What opportunities do you have for internships or corporate volunteering?

There are limited places for internships and corporate volunteering at RSPCA, for further information please email [volunteer@rspcavic.org.au](mailto:volunteer@rspcavic.org.au)