

HEALTH, SAFETY & WELLBEING POLICY

OUR COMMITMENT

RSPCA Victoria is committed to ensuring the health, safety and wellbeing of the people who work and volunteer with us and members of the community who visit and use our facilities. The health, safety and wellbeing of our people is our utmost priority to ensure that we are able to achieve our shared vision of ending cruelty to all animals.

RSPCA Victoria commits to eliminate or minimise hazards and risks to health and safety, as far as is reasonably practicable, and provide a safe and supportive work environment for our people and animals in our care.

OUR FRAMEWORK

RSPCA Victoria will implement and maintain systems for health, safety and wellbeing which will enable us to:

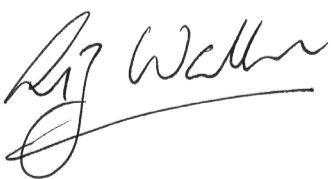
- Identify and control risks to our employees, volunteers, contractors and members of the community;
- Ensure that our employees and volunteers understand their role and responsibilities in maintaining a healthy, safe and supportive workplace;
- Involve our employees and volunteers in improving the health and safety of their workplace through open consultation and communication;
- Ensure that our employees, volunteers and contractors are trained, equipped and supervised to perform their tasks safely;
- Support our employees and volunteers in the event that they sustain an injury or illness during the course of their duties;
- Regularly report health and safety performance against measurable objectives and targets;
- Meet our legal obligations and continually seek opportunities for continuous improvement.

OUR BEHAVIOURS

RSPCA Victoria will:

- Consistently demonstrate leadership and commitment to the health, safety and wellbeing of our people;
- Foster behaviours that promote a culture of accountability and continuous improvement in health, safety and wellbeing, demonstrated through compliance with the WHS Management System and regular monitoring of our safety objectives;
- Value, support and promote the physical and psychological health and wellbeing of our people.

Our goal is to provide a healthy and safe work environment that is free from workplace injury and illness. Together, we can create a healthy, safe and supportive workplace that will enable us to deliver positive outcomes for the animals in our care.



Dr Liz Walker
Chief Executive Officer
RSPCA Victoria



Bernie Delaney
Chairman of the Board
RSPCA Victoria