RSPCA Victoria has been the trusted voice in animal welfare for more than 145 years.

As a not-for-profit organisation, RSPCA Victoria relies on community support to carry out its work. More than 90% of our funding comes from the generous support of the Victorian community.

The very public face of RSPCA Victoria – such as the RSPCA Million Paws Walk, the rescue of mistreated animals, our Animal Care Centres – is just one part of the story.

There is much more to our tale.

Throughout this report you will find examples of how we use our strengths – our people and our passion – and our services to improve animal welfare in our community.

From our cover: Marley’s tale

Marley was surrendered due to health issues in June 2016. He had a severely dislocated hip that required specialist surgery and several weeks with a foster carer to help him recover. Marley was recently adopted into a loving family; and while his foster carers will miss him they’d do it again in a heartbeat, knowing that the care they’ve provided has helped Marley get back on his feet and into a forever home.
THERE'S MORE TO OUR TALE

Each day brings challenges and opportunities for our employees and volunteers to work with the community to make a real difference and end animal cruelty. Here’s an example of what happens at RSPCA Victoria over the course of a day.

A day in our life

8.00am
Vet clinic teams meet to set up and accept animals for surgery

9.00am
Many Animal Care Centres open

10.45am
New volunteers take part in an induction session

7.00am
Staff and volunteers start cleaning animal pens

9.00am
Retail centres open for customers

10.00am
Primary school children participate in an education session

11.15am
Inspector visits a property to investigate an animal cruelty report

2015/16 a year in our history

12,022
Animal cruelty reports received

118,000
Facebook fans

1,869
Animals in foster care with 450 foster carers

23,101
Animals into our care

Over $2.3 million
Raised through appeals and regular donations

15,746
Dogs and cats rehomed or reunited
CEO’S MESSAGE

“Incredibly, we find ourselves in the 21st century still grappling with age-old issues when it comes to the care and protection of animals.”

I believe, when we look back on this year a decade from now, that we will regard this as a defining year in RSPCA Victoria’s history. Some of the events of 2015/16 inspired us and some tested us – but every single one strengthened our resolve to do our best for the animals of Victoria. This year, we learned many lessons that will serve to make us stronger and even more effective.

The significant changes we made this year set the stage for our future. We have identified the four strategic pillars – sustain, protect, rehabilitate and influence – that support our work, and reorganised our management structure around them.

As always, the support of our staff, volunteers and donors has been absolutely invaluable this year. In the most difficult of circumstances, they have continually stepped up to support outstanding animal welfare in Victoria.

Incredibly, we find ourselves in the 21st century still grappling with age-old issues when it comes to the care and protection of animals. Cruelty reports increased again this past year, and we again faced some high-profile, but time-worn, issues: the treatment of animals for commercial gain, managing welfare in difficult climates or challenging economic circumstances, and the simple lack of understanding of basic animal needs.

Taken together, these circumstances exerted huge pressure on our Inspectorate, our shelters, and our resources in general. Animal care can be a heart-wrenching, resource-draining business, and our people have done a sterling job in the face of these difficulties.

Thank you to everyone who has made a contribution to animal welfare over the past year. You can expect to see us approach the next year with renewed resolve, a steely determination to strongly advocate for animal welfare, and a willingness to partner and collaborate with everyone who is willing to take up the cause.

Please continue to be kind to one another and our animal friends.

Dr Liz Walker
Chief Executive Officer
CHAIR'S MESSAGE

Like Dr Hugh, animal welfare and protection is a great passion of mine. We are a dachshund family, even though our children have Westies and a Hungarian Vizsla. Our family now includes two wonderful Miniature Daschunds, Mandela and Jade, whom we adopted 18 months ago. I just find it incomprehensible that there are still animals suffering cruelty in our society, and I want to do what I can to turn that around.

At RSPCA Victoria our task is clear: to prevent cruelty to animals. It’s more than just a task though – it’s a great responsibility. It is our responsibility to create awareness of animal welfare, influence attitudes towards it, and advocate for better policies. It is our responsibility to protect animals from cruelty and hold people to account through enforcement and prosecution. It is our responsibility to help rehabilitate and rehome animals to prevent homelessness and save animals that have been subjected to cruelty. Finally, from an organisational point of view, it is our responsibility to ensure the sustainability and operational effectiveness of RSPCA Victoria so we can continue our work into the future.

I would like to thank all staff and volunteers, donors and other supporters, our government and corporate partners who in very practical ways, share this responsibility and work with us for the benefit of all animals. I would particularly like to commend the efforts of Dr Liz Walker and her leadership team for their work. All of us on the Board look forward to supporting Dr Liz and her whole team in delivering on our 2020 strategy and business plans. I also acknowledge my fellow board members for their valued contributions and tireless efforts as advocates for animal welfare.

Through the efforts of everyone at RSPCA Victoria, we will continue to work with the community, with industry and with government to improve the lives of animals.

Bernie Delaney
Chair, RSPCA Victoria Board

Greetings and best wishes to all members, supporters and partners of RSPCA Victoria. As you know, I was appointed to the Board and elected Chair in February this year. It’s a great honour to serve RSPCA Victoria and contribute to the organisation’s important work on behalf of animals. On behalf of all the RSPCA Victoria family, I acknowledge the lifelong commitment of our Patron, Dr Hugh Wirth as one of Australia’s greatest animal welfare advocates.

“...from an organisational point of view, it is our responsibility to ensure the sustainability and operational effectiveness of RSPCA Victoria so we can continue our work into the future.”
ABOUT RSPCA VICTORIA

The Royal Society for the Prevention of Cruelty to Animals (Victoria) is a non-government, community based not-for-profit organisation that works to prevent cruelty to animals by actively promoting their care and protection.

Established in 1871, RSPCA Victoria is a member of RSPCA Australia (the federation of state and territory RSPCAs in Australia). We operate nine Animal Care Centres (shelters) in Victoria, providing refuge and care for thousands of animals each year. Our community services include work undertaken by our Inspectorate, Animal Care Centres, Vet Clinics and Education teams. We also run 18 op shops and a retail-focused community pet care centre.

Our vision

RSPCA Victoria is the trusted advocate for animals and leads social change so that all animals can live according to the ‘Five Freedoms’:

- **FREEDOM** from pain, injury and disease
- **FREEDOM** from discomfort.
- **FREEDOM** to express normal behaviour.
- **FREEDOM** from hunger and thirst.
- **FREEDOM** from fear and distress.

Our objectives

RSPCA Victoria’s objectives are to promote and enhance the wellbeing of society and the welfare of its animals by:

- Educating the Victorian community regarding the humane treatment and management of animals and increasing public awareness of, and support for, animal welfare.
- Enforcing the existing laws to prevent cruelty to animals.
- Influencing the amendment or development of legislation and standards considered necessary for the protection and welfare of animals.
- Encouraging and providing a sustainable, needs-based network of animal welfare services across the state, for the care, shelter, treatment, rehabilitation and protection of animals within the capacity and strategic directions of the organisation.
- Providing relief programs to assist people within the community who are experiencing adverse circumstances, to enable them to care for or manage their animals.

Our four pillars

Our work is underpinned by four key areas of focus: **sustain**, **protect**, **rehabilitate** and **influence**. These strategic areas capture the purpose of each and every role within the organisation, and ensure we remain focused, and put animal welfare at the heart of everything we do.
ACHIEVEMENTS

Our renewed focus on our core business sets the foundation for RSPCA Victoria to build on its reputation and become an even greater force for change.

Sustain

Sustainability and operational effectiveness ensures that RSPCA Victoria can continue its work into the future.

- 3,049 volunteers contributed more than 254,000 hours to support our programs and services.
- We achieved a Cupcake Day record with 1,822 participants across Victoria raising over $250,000.
- We opened new op shops in Boronia and Greensborough, bringing our total to 18 statewide.
- A soft plastics recycling program was introduced at Burwood East, diverting nearly 265kg of plastics from landfill over the year.

Protect

Prevention and enforcement protects animals from cruelty and holds people accountable.

- Our Inspectors responded to 12,022 animal cruelty reports, the most common relating to insufficient food, shelter or water.
- Following months of RSPCA investigations into allegations of greyhound live-baiting and animal cruelty at Tooradin trial track, charges were issued against 14 individuals.
- We achieved successful prosecutions outcomes in more than 90% of our cases.
- We finalised the prosecution of an illegal and cruel intensive breeding facility, with $185,000 in fines to be paid to the Courts, costs to be paid to RSPCA Victoria, and a 10-year banning order placed on the individuals and the company involved.
- In one of the biggest rescue operations we have ever conducted, we seized more than 100 horses in very poor condition from a property in Victoria’s west. The operation was carried out with the support of horse rescue groups, a host of expert equine vets and experienced stockmen.

Rehabilitate

Rehabilitation and rehoming prevents homelessness and saves animals.

- This year 23,101 animals came into our care, and we successfully adopted and reunited 88% of dogs and puppies and 69% of cats and kittens.
- We introduced in-house vet services to our Ballarat, Bendigo, Castlemaine and Epping Animal Care Centres to improve the continuity of care provided for animals at RSPCA Victoria.
- We desexed and microchipped more than 1,100 cats through our free program for low income earners.
- We found a forever home for Ike, a surrendered cat, who had been with us for 390 days.

Influence

Education, policy and communications create awareness and influence attitudes and behaviour.

- We increased our social media community by 38%, with more than 133,000 followers interacting with us 2.4 million times.
- We saw many of our suggestions adopted in the ‘Bittar Review of the Integrity Structures of the Victorian Racing Industry’.
- We promoted animal welfare messages through 7,987 student engagements in our Education programs, which included foundation knowledge in caring for dogs, cats, small animals and first aid. We also helped students in Samoa and from refugee backgrounds here in Melbourne learn about empathy for animals.
- We made a submission to the review of the ‘Residential Tenancies Act’ to advocate for the right of tenants to own a pet. Our data shows 14% of people who surrendered a pet in 2015/16 did so because their landlord would not allow pets.
## Statement of profit or loss and other comprehensive income for the year ended 30 June 2016

### RSPCA Victoria income

<table>
<thead>
<tr>
<th>Source</th>
<th>2015 ($’000)</th>
<th>2016 ($’000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fees for service – animals</td>
<td>8,661</td>
<td>9,305</td>
</tr>
<tr>
<td>Bequests</td>
<td>9,201</td>
<td>11,847</td>
</tr>
<tr>
<td>Fundraising</td>
<td>7,162</td>
<td>7,766</td>
</tr>
<tr>
<td>Retail sales</td>
<td>2,166</td>
<td>2,013</td>
</tr>
<tr>
<td>Interest</td>
<td>59</td>
<td>36</td>
</tr>
<tr>
<td>Distribution from RSPCA Foundation</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td>Government grants</td>
<td>3,250</td>
<td>3,000</td>
</tr>
<tr>
<td>Education and rental income</td>
<td>447</td>
<td>853</td>
</tr>
<tr>
<td>Net gains on trading portfolio</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td>Membership subscriptions</td>
<td>94</td>
<td>37</td>
</tr>
<tr>
<td>Dividends and franking credits</td>
<td>8</td>
<td>5</td>
</tr>
<tr>
<td>Gains on disposal of non-current assets</td>
<td>73</td>
<td>8</td>
</tr>
<tr>
<td><strong>Total income</strong></td>
<td><strong>31,124</strong></td>
<td><strong>34,870</strong></td>
</tr>
</tbody>
</table>

### RSPCA Victoria expenditure

<table>
<thead>
<tr>
<th>Source</th>
<th>2015 ($’000)</th>
<th>2016 ($’000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Animal welfare related expenses</td>
<td>(20,440)</td>
<td>(22,622)</td>
</tr>
<tr>
<td>Education, advocacy and communication</td>
<td>(1,383)</td>
<td>(1,605)</td>
</tr>
<tr>
<td>Fundraising and bequest expenses</td>
<td>(2,416)</td>
<td>(2,511)</td>
</tr>
<tr>
<td>Retail expenses including cost of sales</td>
<td>(1,774)</td>
<td>(1,715)</td>
</tr>
<tr>
<td>Support services</td>
<td>(7,386)</td>
<td>(6,315)</td>
</tr>
<tr>
<td>RSPCA Australia levy</td>
<td>(503)</td>
<td>(490)</td>
</tr>
<tr>
<td>Taxes and insurance</td>
<td>(319)</td>
<td>(274)</td>
</tr>
<tr>
<td>Bushfire support and grants</td>
<td>(2)</td>
<td>-</td>
</tr>
<tr>
<td>Net loss on trading portfolio</td>
<td>-</td>
<td>(27)</td>
</tr>
<tr>
<td>Finance costs</td>
<td>(149)</td>
<td>(36)</td>
</tr>
<tr>
<td>Asset write off, accelerated depreciation, lease</td>
<td>-</td>
<td>(1,958)</td>
</tr>
<tr>
<td>acceleration and restructuring costs</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total expenditure</strong></td>
<td><strong>(34,372)</strong></td>
<td><strong>(37,553)</strong></td>
</tr>
</tbody>
</table>

### Net deficit

<table>
<thead>
<tr>
<th></th>
<th>2015 ($’000)</th>
<th>2016 ($’000)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net deficit</strong></td>
<td><strong>(3,248)</strong></td>
<td><strong>(2,683)</strong></td>
</tr>
</tbody>
</table>

### Other comprehensive income

<table>
<thead>
<tr>
<th></th>
<th>2015 ($’000)</th>
<th>2016 ($’000)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Other comprehensive income</strong></td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

### Total comprehensive loss for the year

<table>
<thead>
<tr>
<th></th>
<th>2015 ($’000)</th>
<th>2016 ($’000)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total comprehensive loss for the year</strong></td>
<td><strong>(3,248)</strong></td>
<td><strong>(2,683)</strong></td>
</tr>
</tbody>
</table>
Statement of changes in equity for the year ended 30 June 2016

<table>
<thead>
<tr>
<th></th>
<th>Total $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance at 1 July 2014</strong></td>
<td>46,999</td>
</tr>
<tr>
<td><strong>Deficit for the year</strong></td>
<td>(3,248)</td>
</tr>
<tr>
<td><strong>Other comprehensive income</strong></td>
<td>-</td>
</tr>
<tr>
<td><strong>Total comprehensive loss for the year</strong></td>
<td>(3,248)</td>
</tr>
<tr>
<td><strong>Balance at 30 June 2015</strong></td>
<td>43,751</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Total $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Deficit for the year</strong></td>
<td>(2,683)</td>
</tr>
<tr>
<td><strong>Other comprehensive income</strong></td>
<td>-</td>
</tr>
<tr>
<td><strong>Total comprehensive loss for the year</strong></td>
<td>(2,683)</td>
</tr>
<tr>
<td><strong>Balance at 30 June 2016</strong></td>
<td>41,068</td>
</tr>
</tbody>
</table>

Animal welfare expenditure

![Bar chart showing animal welfare expenditure from 2009 to 2016](chart.png)
REHABILITATE

From lost to loved

It was a very grey day when this little rabbit was handed in to a local veterinarian – damp, scared, and without a microchip that would allow her to be reunited with her original owners.

Brought to RSPCA Victoria, Puddles – named for her rainy start – was assessed by our vet team, microchipped and desexed as part of our routine procedures to be ready for a new home. Her teeth were badly broken, and she needed multiple vet visits to monitor her condition. She was fostered by RSPCA Victoria staff, who provided daily social contact and stimulation, until she was deemed well enough for adoption.

Puddles settled into her foster home quickly, and was eventually adopted by her foster carer. Puddles brings joy to her new family: she loves to play or find a sunny spot to spread out. And because she is microchipped, she will never lose her family again.

*Costs are general and approximate, based on standard medical procedures and average care costs per day including volunteer and staff time. Additional care costs may have been incurred.
Vet assessed as ready for adoption

Adopted

Rabbit starter pack purchased from RSPCA Burwood East

Caring for Small Animals short course available to support new pet owners

Small animals cared for each year

October 2015

Over 1,000
Our goal is to rehabilitate, rehome or reunite as many animals as possible: however long it takes.

Between 2014/15 and 2015/16, the number of animals coming into our care fell by 6%. Our spending on direct animal care included large seizures of dogs, puppies and horses, many of whom needed complex care, with our specialist teams.

In 2015/16:

• We performed 2,175 general surgeries and desexed 9,207 animals through our Animal Care Centres and private clinics.

• We continued to run a subsidised dog and cat desexing program for low income earners, conducting procedures on more than 690 cats and 470 dogs in regional areas.

• We conducted 24,659 private vet consultations, supported by expert guidance from an external orthopaedic, ophthalmology and internal medicine veterinarians.

• We improved ongoing care and welfare outcomes for the animals by introducing in-house veterinary clinics at RSPCA Ballarat, Bendigo, Castlemaine and Epping Animal Care Centres, which also helped to reduce the cost of outsourcing veterinary services.

• Our foster carers were essential to our rehabilitation efforts because of the sharp increase in the number of animals needing vet support and other complex care.

• 184 horses came into our care during 2015/16, a 362% increase on the previous year, costing on average more than $500 a month to care for each horse.

Each year we care for thousands of animals across Victoria. Some come to us via our Inspectorate, others are lost or abandoned, and many are surrendered to us by owners who can no longer care for them. Whatever the reason, our Animal Care Centres provide the shelter and care they need.

View our full animal Animal Care Centre figures at rspcavic.org/2016AnnualReport
PREVENTIVE MEASURES

In 2015/16, RSPCA Victoria offered a wide range of services aimed at improving animal welfare. We’re especially proud of our work to reduce the current levels of unowned and abandoned cats in our community.

Cat welfare initiatives

Promoting microchipping, desexing and vaccinations continued to be a priority, helping us tackle issues of overpopulation and low reclaim rates.

- We ran a successful cat desexing program for low income earners – funded by RSPCA Victoria with the generous support of a private benefactor and Ballarat City Council. 99% of cats presented also required microchipping.

- Our ‘No Fee for Felines’ promotion helped 537 cats over four months old find homes. A further 298 cats were also adopted through our ‘Spring Adopt-a-thon’, ‘Freaky Felines’ and ‘Home for Christmas’ promotions.

Animal behaviour programs

This year, we held more than 570 sessions to help owners and their pets, including working with more than 70 dogs and puppies in training, and over 220 animals through behaviour consultations.

Leading the way

In early 2016, Trish McMillan Loehr, former Director of Animal Behaviour at the ASPCA, and shelter vet expert Dr Cynthia Karsten, visited RSPCA Victoria from the US. They met with our Animal Care Centre teams to discuss enrichment and behavioural programs, and advise on how to improve animal welfare and reduce shelter stays through preventative animal management strategies, including the benefits of foster programs. Ms Loehr and Dr Karsten also presented at RSPCA Victoria-hosted seminars for local councils, and more than 50 representatives from community rescue and foster groups.
Review by equine veterinarian and farrier $390

Ongoing vaccinations, farrier and other treatments required $1,050

Seized by RSPCA Victoria Inspectors

September 2014

Ongoing daily behaviour training and care

October 2014

Online: adoption profile created on rspcavic.org

December 2014
Sugar received expert treatment, including multiple hoof trims by a farrier, and was assessed as needing ongoing care to become comfortable around people again. Little by little, daily work with our specialist teams over the course of a year helped Sugar learn to trust – and her naturally playful character started to come out.

Regular RSPCA Victoria supporter Charles was dropping off donated barn goods when he met Sugar. Her cheeky personality won him over – he adopted her and she has since become the social media star of his horse shed business.

Life wasn’t always sweet for Sugar. She was seized by RSPCA Victoria Inspectors after she was found abandoned in a paddock with severely overgrown hooves. While horses and ponies usually go to RSPCA Peninsula for rehabilitation, Sugar needed some quarantine in RSPCA Burwood East stables because of her hooves and her ongoing behaviour treatment needs.

*Costs are general and approximate, based on standard medical procedures and average care costs per day including volunteer and staff time. Additional care costs may have been incurred.

PROTECT

Searching for the sweet life

Stable costs for over a year total more than $3,760

Sugar the Rescue Pony arrives on social media

Horses and ponies brought into RSPCA Victoria care in 2015/16

Charles meets Sugar while donating barn goods

Adopted

October 2015

November 2015

Over 180

391

Days at RSPCA Victoria

$6,542

Care costs*

$300

Adoption fee
PROTECTING ANIMALS

While the number of animal cruelty reports received throughout Victoria by our Inspectorate team increases year on year, the majority of reports that we receive seem to be the result of ignorance or inability rather than malice.

Enforcement and prevention are two sides of the same coin, which is why we believe that community education and support can help us reduce cruelty.

Inspectorate costs in 2015/16 totalled $5.9 million, including legal fees, caring for seized animals rescued from cruelty, large scale operations, the daily costs of keeping the Inspectors on the road and in the community, our Special Investigations Unit, equipment and prosecution costs.

• **Greyhound live-baiting.** After months of investigation, charges were issued against 14 people, representing 125 criminal charges relating to alleged animal cruelty and live-baiting at Tooradin trial track. Led by RSPCA Victoria with support from Victoria Police, the operation involved the surrender of eight greyhounds, and the seizure of evidence. The prosecution was transferred to the Department of Economic Development, Jobs, Transport and Resources (DEDJTR) in 2016, and RSPCA Victoria’s Inspectorate team continue to provide expert support and advice.

• **Dogs seized in Longwood.** Almost 120 dogs and puppies were taken into RSPCA Victoria’s care in June 2016 when Special Investigations Unit Inspectors, accompanied by Victoria Police, a team of veterinarians and animal attendants, raided two properties as part of ongoing investigations into large scale animal cruelty. Four deceased dogs were also removed from one of the properties. The investigation is ongoing.

12,022
Animal cruelty reports received

21,345
Animal cruelty offences reported

1,146
Charges laid, an increase of 232% from the previous year
• **Operation Equii.** In February, RSPCA Victoria worked with four of Victoria’s best horse rescue organisations to shelter more than 100 horses that were seized in very poor condition from a property in Victoria’s west during the worst summer for horse welfare in recent history. The seizure, authorised by Ministerial Order, came just two weeks after RSPCA Victoria seized 13 horses from the same property. This operation is estimated to have cost more than $300,000 and, thanks to the generous efforts of our rescue partners, good progress in rehabilitating and rehoming the horses is being made.

• **Bulla horses.** While we deeply regret the circumstances in which the full extent of the neglect of the Bulla horses was revealed, we are proud that our work with Horse Shepherd Equine Sanctuary and Racing Victoria has meant that 23 horses are being successfully rehabilitated and have begun to be rehomed.

**Independent Review announced**

In May 2016, RSPCA Victoria announced that an Independent Review into RSPCA Victoria’s Inspectorate would be conducted by former Chief Commissioner of Victoria Police, Neil Comrie AO APM. The community was invited to make submissions to help determine the scale of animal cruelty in Victoria and identify opportunities to maximise operational performance and efficiency in line with current best practice and community expectations. A report from the Independent Review, along with RSPCA Victoria’s public response to the review, is expected to be released later in 2016.

**Top five animal cruelty offences reported**

(Make up more than 80% of offences)

- **Insufficient food, water or shelter**: 29% (6,182)
- **Husbandry issue**: 17% (3,599)
- **Underweight animal**: 15% (3,293)
- **Insufficient treatment of a sick or injured animal**: 12% (2,509)
- **Abandoned animal**: 7% (1,554)

184 Horses were in our care, an increase of 362% from the previous year.
INFLUENCE

A place of her own

Sybie was already four years old when she was surrendered to RSPCA Victoria; her owners were moving and their new landlord would not allow pets. Their decision was a tough one, and it’s one made by up to 14% of the owners who surrender animals – members of their ‘family’ – to us each year. In 2015/16, this included 288 cats and kittens, and 230 dogs and puppies.

In a 2016 submission made to the review of the Residential Tenancies Act, RSPCA Victoria advocated for the right of tenants to own a pet. Our submission focused on the benefits of pet ownership to human health and wellbeing, and suggested some simple strategies that could protect the interests of landlords while still allowing renters to keep their pets.

Sybie’s second chance came with a family of four people to love her and let her take her time to find a quiet place in the sunshine. She was adopted as part of our ‘No Fee for Felines’ promotion – an incentive to bring more adopters into RSPCA Victoria’s facilities to meet our adult cats. Her new family adore her and have created spaces just for Sybie on each of their beds, and in each of their hearts.

*Costs are general and approximate, based on standard medical procedures and average care costs per day including volunteer and staff time. Additional care costs may have been incurred.

<table>
<thead>
<tr>
<th>March 2016</th>
<th>May 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Surrendered to RSPCA Peninsula Animal Care Centre</td>
<td>Reviewed by vet $59, vaccinations from $75</td>
</tr>
<tr>
<td>Submission made to Residential Tenancies Act Review</td>
<td>Online: adoption profile created on rspcavic.org</td>
</tr>
<tr>
<td>Reviewed by vet $59, vaccinations from $75</td>
<td>Features in media highlighting renters’ rights to have pets</td>
</tr>
</tbody>
</table>
'No Fee for Felines' promotion begins

June 2016

Family sees Sybie online at rspcavic.org

Adopted

Purchased special prescription cat food

Cats and kittens surrendered due to landlord restrictions

288
ADVOCATING FOR CHANGE

Preventing cruelty requires a whole-of-community approach with animal welfare at its heart. RSPCA Victoria has a long and proud history in raising awareness of welfare issues and advocating to improve animal welfare standards.

This year we provided submissions to a wide range of legislative and industry reviews, on topics as diverse as fire season preparedness and protecting Victoria’s biodiversity. We have also maintained strong relationships and open conversations with government and peak bodies.

Repealing breed-specific regulation

As part of a Victorian Parliamentary Inquiry, we called for a repeal to breed-specific legislation. Aggression in dogs is the result of a range of risk factors. We believe the promotion of responsible pet ownership, owner education and improved provisions for control of menacing dogs would be a more effective approach to this issue.

Bill Bruce from City of Calgary, Canada, visited and spoke to RSPCA Victoria in October 2015 about their success in significantly improving responsible pet ownership in their region. His insights and own evidence informed our submissions to the Inquiry.

Released in March 2016, the Inquiry’s report supported many of our recommendations, including lifting the current ban on the registration of restricted breed animals, and removing laws that require all non-racing greyhounds to be muzzled in public. The Government’s response to the report is expected to be released later in 2016.

Racing integrity structures

RSPCA Victoria welcomed the Andrews Government’s intention to establish an independent racing integrity unit to oversee race day regulation and animal welfare standards for thoroughbred, harness and greyhound racing. The suggestions made in our submission were largely adopted as recommendations in the ‘Bittar Review of the Integrity Structures of the Victorian Racing Industry’, released in May 2016.
Wild About Welfare

A seminar to raise awareness and discussion of wildlife management issues such as conservation and control of over-abundant native wildlife was held at our Burwood East Education Centre. It was attended by 69 people from Victoria’s animal welfare sector. Speakers included RSPCA Australia Chief Science and Strategy Officer Dr Bidda Jones, Parks Victoria Manager Conservation Programs Phil Pegler, and Zoos Victoria Director Wildlife, Conservation and Science Rachel Lowry.

Other advocacy

Support for a wide range of national and local campaigns continued this year:

- **Puppy and kitten factories.** We generated strong community awareness of the reality of conditions in many puppy and kitten factories by creating a video based on the outcome of a longstanding investigation and prosecution. Our video, shared through social media, went viral within minutes, reaching more than 2.2 million people.

- **Humane foods.** We continued our support for the RSPCA Australia Approved Farming Scheme by raising awareness at our RSPCA Million Paws Walk event at Albert Park Lake around caged eggs and alternative choices for consumers. RSPCA Australia launched an online tool to help people make a humane choice when eating out. By plugging a postcode into choosewisely.org.au, users can find local restaurants and cafés serving cage-free eggs and higher welfare pork and/or chicken.

- **Extreme weather.** We launched a state-wide mini educative campaign on planning for the care of horses and livestock in drought and extreme heat.
The ‘real time’ reactions from our social media friends provide extra insight into community expectations and inform our wider discussion on animal welfare. Our best performing Facebook post for the year focused on a puppy factory. It has reached over 2.2 million people and its 416,633 views equate to 286 days of continuous viewing.

Changing the way we promote animals in our Animal Care Centres that are ready for rehoming has also had a positive impact on our adoption outcomes. Our ‘Clear the Shelter’ promotion in January achieved 253,879 engagements from our Facebook activity, helping 616 animals find a home.

We created a personal Instagram account for long-term resident, Ike the cat, as he was approaching his one year anniversary in our care. After a stay of 390 days and hundreds of hours of care, significant social media activity ultimately assisted in Ike finding his forever home.

Spikes in website views have followed key promotions and Inspectorate cases, but the most visited section of our website is still the adoptions section.
We value our face-to-face interaction with Victorians too: our hands-on Education programs increase knowledge, awareness and a passion for animal welfare.

RSPCA Victoria’s Education and Learning Team offer primary and secondary schools a wide range of learning experiences through various curriculum-targeted programs. Other programs are tailored for those wanting to enter the animal industry or already in the field, or to increase owners’ understanding of and connection with their own pets.

Student numbers and interactions increased markedly in 2015/16, especially for short courses where the number of students increased almost tenfold, from 19 to 160.

Creating Animal Respect and Empathy

RSPCA Victoria’s CARE program is now delivered to over 245 primary and secondary school students at English Language Schools. The program helps students, most of whom come from refugee and asylum seeker backgrounds, better understand companion animals – and their own capacity for empathy – through an animal-assisted therapy approach. Student evaluations indicate improved understanding of animal needs, and a report analysing the program’s impact is due to be completed in 2016.

Learning pathways

Throughout the year, 83 students completed our Certificate II in Animal Studies, an intensive 15-week course providing hands-on, industry-based training and accreditation. Eight former Certificate II students are now employed with RSPCA Victoria, and many more volunteer in animal care roles, or support various fundraising activities. More than 60% of our graduates go on to continue their animal studies through a range of vocational training options.
March 2015

- Dogs surrendered as part of Inspectorate investigation

May 2015

- Reviewed by veterinarian $59, microchipping $39, vaccinations $79.50
- Vet behaviourist assessment and plan $500
- Desexing $135
- Daily care by staff, volunteers and foster carers
Paddy was one of more than 30 dogs, including several border collies, surrendered in 2015 as part of an investigation into an intensive breeding facility in regional Victoria by the RSPCA Victoria Inspectorate team. Many needed extra care and support from our foster carers and our vet behaviourist to give them a fresh start and the best chance at finding their forever homes.

Paddy was lucky – he was given a clean bill of health early on. With such a large number of dogs becoming ready for adoption, staff actively sought out potential new families, and Paddy was adopted by a photographer’s family with a border collie-sized hole in their hearts. He makes friends wherever he goes; is playmates with an RSPCA Victoria rescue dog next door, and stays in touch with kennel-mate Tex. A happy wag goes a long way among friends.

Every year, Paddy’s family take part in the RSPCA Victoria Million Paws Walk – to show their gratitude to RSPCA Victoria for bringing Paddy into their lives, and raise awareness and funds so that RSPCA Victoria can help more animals have their chance at a happy future.

* Costs are general and approximate, based on standard medical procedures and average care costs per day including volunteer and staff time. Additional care costs may have been incurred.
**COMMUNITY SUPPORT**

RSPCA Victoria is able to provide care to more than 23,000 animals because of the generous support of the Victorian community. Participation in our events, donations to fundraising programs, and the generosity of those supporters who leave a gift in their wills allow us to continue our vital welfare work.

**Major events**

Thousands of Victorians get involved in our major events each year, raising significant funds to help support our work and having fun at the same time.

RSPCA Victoria’s Million Paws Walk was attended by over 15,000 participants and supported by over 300 volunteers at 17 walks across the state, raising more than $465,000 despite unpredictable weather. We welcomed a new walk at Daylesford, thanks to first-time local organisers, and reintroduced a walk at Portland. The valued support of our National sponsor, Hill’s Pet Nutrition, and nine other Victorian sponsors made these great events possible.

We also embraced Victoria’s food culture, with over 1,800 budding bakers raising a record $250,652 for vulnerable animals by taking part in Cupcake Day for RSPCA Victoria.

**Other events**

- Together with Village Cinemas, we held a Doggy Drive-In event, with movie-goers taking their four-legged friends to the Village Coburg Drive-In Cinema.

- Our sold-out Santa Paws event, allowing pets to have a photo with Santa, had over 300 bookings and raised more than $26,000.

- RSPCA Victoria communicated responsible pet ownership messages at various pet expos and community events across Victoria, including the Whitehorse Festival and the Dog Lovers Show and attended the Chill Out festival in Daylesford for the first time.
The four appeals we made in 2015/16, held to support our peak times of need, received 25,600 donations from close to 14,000 generous community members and raised nearly $1.6 million.

Ongoing support programs

- **Animal Ambassadors.** More than 2,800 animal ambassadors gave a regular monthly gift to RSPCA Victoria, contributing over $776,000 to support the services we provide to animals.

- **Lasting Legacies.** During the 2015/16 financial year 140 people left a generous gift to RSPCA Victoria in their Will, with contributions totalling more than $11.6 million.

- **Workplace giving.** Individuals from businesses donated more than $280,000 through our workplace giving program, and many corporate organisations have provided in-kind or financial support to RSPCA Victoria.

Grants

We would like to acknowledge and give thanks for the following grants:

- **Animal Welfare Foundation of Australia** for our education programs.

- **Department of Economic Development, Jobs, Transport and Resources – Animal Welfare Fund** for work in Inspectorate animal care and rehabilitation.

- **Geelong Connected Communities Event Grant** for our Million Paws Walk in Geelong.

- **Lord Mayors Charitable Foundation**: Borchardt Fund and Loftus-Hills Fund for our work in preventing cruelty to animals.
RSPCA Victoria’s team includes around 450 paid employees and over 3,000 passionate and dedicated volunteers. Their combined efforts make a daily difference in the lives of animals.

We have over 170 animal care staff to support and rehome animals, and more than 110 animal health and behaviour staff to treat animals and provide private veterinary and support services. More than 60 employees are dedicated to client service needs, including retail, appointment bookings, supporting major promotions and appeals and fielding adoption enquiries. Over the course of the year, our Inspectorate team averaged just over 20 staff members – including support staff, Inspectors and Senior Inspectors – working together to deal with the more than 12,000 animal cruelty reports received from across the state.

- Our diverse workforce of staff and volunteers is spread across 28 sites throughout Victoria. We use a combination of channels to make sure we all stay in touch, including the RSPCA Victoria Intranet, regular email updates from the CEO, and road trips by staff members and volunteers, as well as an e-newsletter tailored specifically for volunteers.

- Our Environment Committee meets regularly to help improve our knowledge and sustainability actions. This year’s activities included introducing soft plastics recycling, an Environment Week series of talks and activities, and investigating opportunities to recycle horse manure from RSPCA Peninsula.

**RSPCA Victoria Volunteer Board Members**

Our Board composition changed over the course of the year.

**Dr Hugh J Wirth AM**  
BVSc, Hon DVSc (Melb), MRCVS, FAVA  
Patron, RSPCA Victoria

**Bernie Delaney**  
BA GradDipMgt, FAICD  
Chair, RSPCA Victoria Board  
(appointed 16 February 2016)  
RSPCA Victoria Board’s nominated representative to the RSPCA Australia Board

**Bronwyn Hughes**  
BA (Melb) GradDipLib (RMIT), GAICD  
Director, RSPCA Victoria  
Chair, Animal Welfare Policy Committee

**Dr Carole Webb AM**  
BVSc (Hons), MACVSc (Feline Medicine)  
Director, RSPCA Victoria  
Member, Animal Welfare Policy Committee  
Member, Audit, Risk and Finance Committee

**Darren Nabbs**  
BBus (Mgmt), AssocDipEng (Civil), GAICD  
Director, RSPCA Victoria  
Chair, Audit, Risk and Finance Committee

**Margot Smith**  
BEc (Hons), MBA, GAICD  
Director, RSPCA Victoria  
Member, Animal Welfare Policy Committee

**Dr Jason Rapke**  
BVSc, MANZCVS (Small Animal Surgery), GradDip (Veterinary Clinical Studies)  
Director, RSPCA Victoria  
Member, Animal Welfare Policy Committee

**Dana Hlavacek**  
BComm (Hons), MAcc, FCA, GAICD  
Director, RSPCA Victoria (resigned 17 May 2016)
Our volunteers played a critical part in supporting us to care for the more than 23,000 animals that needed our help this year.

Across the state, volunteers assist in all aspects of our work – from Board members, to attendants at our Animal Care Centres, to the 17 coordinators of the Million Paws Walk events we held across the state in 2015/16.

We added op shops in Boronia and Greensborough, creating a total of 18 shops at 16 sites across Victoria – with more than 300 volunteers collecting, sorting and displaying donated new and used goods for sale.

In 2015/16 we undertook a number of initiatives to support, reward and recognise the contribution our volunteers make:

• The Special Achievement for Volunteer Excellence (SAVE) Award was introduced to recognise volunteers who strengthen and support the values of RSPCA Victoria every day. Volunteers and employees use an online portal to nominate candidates and share inspiring volunteer stories. So far 11 volunteers have received this award.

• As part of the National Volunteering Conference, a poster presentation ‘If our clients could speak’ drew attention to the compassion and inspiration of RSPCA Victoria volunteers who willingly give time and effort to end cruelty for all animals.

Volunteers were encouraged to share stories and stay connected through Instagram photo recognition activities, revamped the volunteer e-newsletter for improved access, ‘clickability’, and share rates, and a closed Facebook group specially designed for foster carers.

*Based on average staff wages.
CORPORATE SPONSORS

We are extremely grateful for the generosity of our corporate partners, their customers and the wider business community. Their continued support helps us provide our vital animal welfare services across Victoria.

Hill’s Pet Nutrition is the National sponsor of the RSPCA Million Paws Walk and official dog and cat food provider to RSPCA.

The Sussan group supported a number of major fundraising events and generously donated items to be stocked in the RSPCA Op Shops.

Over 11 years, the Bendigo Bank RSPCA Rescue Visa Credit Card has generated over $2 million, to support our adoption programs.

The Ritchies Community Benefit Program is a major supporter of RSPCA Victoria, making outstanding contributions each year.

Petbarn offers pet adoption services via a number of their stores for RSPCA Victoria animals. They have also contributed much needed funds in 2016.

Each year various co-branded products are sold in Peter Alexander stores with 100% of the proceeds given to RSPCA.

RSPCA Victoria would also like to thank the following companies and organisations for their generous support: ANZ, By Peta Pty Ltd, City of Boroondara, Crown Melbourne, Dandenong Magistrates Court, Doggone Gorgeous, Eastern Tree Services, Energy Pledge, Ensign Laboratories, Foxtel, Good to Give Hanlon Foundation, Melbourne Magistrates Court, National Australia Bank (NAB), Officeworks, Ryans IGA, Specsavers Pty Ltd, Superpartners, The Russell Foundation, UCCA Australia, Village Cinemas.
Honorary Life Membership is the highest recognition given by RSPCA Victoria. Awarded by our Board, it acknowledges those individuals who have made a significant contribution both to animal welfare and our organisation. The successful nominees and worthy recipients for 2015 were Mrs Beryl Bailey, Mrs Sue Gibbs, Mr Alan Heron and Mrs Margaret Simpson.

- Miss Betty Amsden OAM
- Dr John (Jack) Ayerbe
- Mr Fred Bain
- Mr Peter James Barber
- Mrs H Bartholomew
- Mr John Bates
- Mrs Lorraine Bates
- Miss Laurie Batiste
- Mr Doug Baudinette
- Mrs Beryl Bayley
- Dr Robert Begg
- Dr Onn Ben-David
- Dr Susan Bevan
- Mr Charles Brown
- Mrs Joan Brown
- Mr Peter Brown
- Mrs Lynn Buckley
- Mrs Jan Buchter
- Mrs Marcia Bylsma
- Mrs Erica Cairns
- Prof Ivan Caple
- Mr Robert Murray Carraill
- Mr Clive Catlow
- Mrs Linda Catlow
- Mrs Karen Cosgriff
- Mrs Janice Crowley
- Mr Rod Curtis
- Miss Barbara Dart
- Mr David Elsum AM
- Ms Sue Gibbs
- Snr Sgt Peter Given
- Mrs Nerida Gray
- Mr A G Hall
- Mrs Barbara Halsey
- Ms Karen Hazel
- Mr Michael Holland
- Mr Richard C Hunter
- Mrs Roelfina Jannenga
- Dr Neville Japp
- Mrs June Killian
- Ms Betty Kelly
- Mr Keith King
- Mr Stuart Lawson
- Mrs Rosemary Lawton
- Mrs Rosemary Lill
- Miss Hazel Luke
- Dr Barbara Maddern-Wellington
- Mrs Ursula Manning
- Mrs Christine Matthews
- Mrs Heather McCracken
- Mrs Barbara Meehan
- Capt Michael J Meehan
- Mr Sinclair Imrie Miller AO LVO QPM
- Mrs Cynthia Neubecker
- Dr Bronwyn Neubecker
- Mr Kevin O’Brien
- Ms Glennys Oogjes
- Mrs Carol L J Penman
- Dr Peter Penson
- Miss Ninon Phillips
- Mrs Ann Pollard
- Mrs Sue Quatermain
- Mrs Joan Quin
- Mr Brian Reid
- Mrs H Ronzio
- Mr Pat Salmon
- Mrs Lynette Sedgman
- Dr Michael Sheedy
- Mrs Margaret Simpson
- Mr F Smith
- Mr James T Smith B. Comm FEA
- Mrs Dianne Smith
- Prof Virginia P Studdert
- Ms Shirley Sullivan
- Mr Rob Thomas
- Mrs Jean Wallbridge
- Dr Carole Anne Webb
- Mr Rowan Webb
- Ms Shirley Westerberg
- The Hon Frank Wilkes AM
- Mrs Lorna Williams
- Dr Hugh John Wirth AM CGSJ
- Mrs Betty Wood
- Mrs Janet Wood
- Mrs Sally Zetter

Honorary Life Membership was awarded to the following individuals who have now sadly passed away. Their contribution to animal welfare and RSPCA Victoria will be remembered.

- Mr Charles (Bill) Beauchamp
- Mr Peter Dunk
- Mrs Marie Gardner
- Mrs Edna Hambridge
- The Hon Vernon Hauser
- Mr Alan Heron
- Mr Garth Hodge
- Ms Barbara Horn
- Mr Monty James
- Mrs Alwynne Jona OAM
- The Hon William Kaye AO QC
- Mrs Marjory Kent OAM
- Mrs Phyliis Lowe
- Ms Margaret Matthews
- Mrs Helen Moore
- Miss Nan Moore
- Dame Elisabeth Murdoch AC DBE
- Mrs E Paxton
- Mrs Mirriam Quick
- Mr Michael Schildberger
- Mrs D Sipavicius
- Mr Graham Zetter
RSPCA Victoria would like to thank all those whose generous support continues to make a significant impact on animal welfare across Victoria. The care and commitment demonstrated by our Protectors, Companions and Friends enables much of the work featured in this report.

**Protectors**
- The Animal Welfare Foundation of Australia
- Mr J and Mrs L Bates
- Miss S Chong
- Mr S Creese
- Ms G Dahlisen
- Mr B Duncan
- Ms J Ellix
- Mr T Evans
- Dr A G Firkin

- Mr W L Fitzherbert
- Ms C Gray
- Mr T Gray
- Mrs T Hipkiss
- Ms D Hlavacek
- Ms A Hughes
- Miss B E Hughes
- Ms V Jackson
- Mrs M Johnson
- Mrs B Kelly

- Mr L J Knowles
- Mr L B and Mrs L Kubis
- Mrs J Lang
- Mrs R Lucas-Moore
- Mrs M L Murphy
- Mr D Nassau
- Mrs C and Dr B Neubecker
- Ms V Newman
- Dr M Olekals

- Mrs M Orr
- Mr S Parry
- Mrs W Peart
- Lady Pether
- Ms C Proctor
- Miss K Reid
- Mrs L Richardson
- Mr S and Mrs L Sedgman
- Mr S Sekulovski

- Ms V G Stevenson
- Mr R and Mrs E Stredwick
- Mr M Stul
- Miss S Sullivan
- Mr L Tyler
- Mr N Vink
- Mrs M Wallace
- Dr C Webb
- Mrs J Wilson

**Companions**
- Mrs R André
- Mr S Bryce
- Mr R Burgess
- Mrs B Cameron
- Mr J Cappadona
- Ms B Brand
- Dr A Bendrups
- Mr M Benton
- Mrs P Bellmaine
- Mr C H Beck
- Ms L L Bertalli
- Mr B Berzins
- Ms L L Bellartii
- Mr S and Mrs S Binnie
- Ms B Brand
- Mr S Branhwhite
- Mrs J Briggs
- Mrs J Bucknell
- Ms A Bursten
- Mrs N Butt
- Mr P and Mrs L Chellis
- Mr A Cobb
- Mrs R Coetzer
- Miss L Coles
- Ms G Coote
- Ms O I Cousins
- Miss R E Culph

- Lady M L Dawson
- Miss L Day
- Mrs M de Deugd
- Ms D Delaney
- Mrs E Demko
- Mrs B Dinata
- Ms B Dingle
- Ms S Donaldson
- Ms H Douglas
- Mrs E Dwyer
- Ms K J Eggleston
- Mr C English
- Mr J Goldfinch
- Mr K Halla
- Miss D Hales
- Mrs C Handley
- Mr R Harbig
- Mr R Harrington
- Ms C M Healy
- Ms J Heazlewood
- Mr S Heselwood
- Dr J and Mrs M Hetherington
- Mr I and Mrs C V Heyme
- Dr H Hiscock
- Ms S Holding
- Ms C Howarth

- Dr M J Hrasky
- Ms M K Hughes
- Ms C Hunter
- Mrs M Imbesi
- Mr R J Ives
- Dr F Judd
- Dr E Kendall
- Miss N E Kimpton
- Mr T Larsen
- Ms A Aara
- Ms R Larsen
- Ms C Lawton
- Mr A Lee
- Ms V Ledermann
- Mr R Lewis
- Ms C Lidgernwood
- Ms A Lim
- Miss M Lui
- Miss M Mabbitt OAM
- Mr S Maniam
- Ms K Marlow
- Mrs M McClean
- Mrs J M Molony
- Mr B and Mrs L Moran
- Mr G Mourikis
- Mrs E M Murchison
- Ms C Myers

- Mr S Naylor
- Ms P Neil
- Mrs H Newman
- Ms N Oakley
- Mrs A M O’Connor
- Mr Holloway and Ms Ottley
- Mrs G Pallot
- Mr K and Mrs B Palmer
- Mrs H C Petrie
- Dr J Picking
- Mr Harding and Ms Plummer
- Mr W J and Mrs J S Pogatscher
- Mrs V Polkinghorne
- Dr M J Poole
- Mr L Prossor
- Ms K Rainsford
- Miss L Reed
- Miss S Quartermain
- Mrs E H Prior
- Miss S Quartermain
- Mrs M Ridsdale
- Ms M Ross, AM
- Ms S Riddley
- Mrs M Ridsdale
- Mrs M McCleary
- Ms K Tomlinson
- Ms S Trench
- Miss G Vertue
- Mr V Zhuravlyov

**Friends**
- Dr R Dawkins
- Mr P Barnett
- Ms E Bateman
- Mr C H Beck
- Mrs P Bellmaine
- Mr M Benton
- Dr A Bendrups
- Mr B Berzins
- Ms L L Bertalli
- Mr S and Mrs S Binnie
- Ms B Brand
- Mr S Branhwhite
- Mrs J Briggs
- Mrs J Bucknell
- Ms A Bursten
- Mrs N Butt
- Mr P and Mrs L Chellis
- Mr A Cobb
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- Lady M L Dawson
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- Ms M Ross, AM
- Ms S Riddley
- Mrs M Ridsdale
- Mrs M McCleary
- Ms K Tomlinson
- Ms S Trench
- Miss G Vertue
- Mr V Zhuravlyov
BEQUESTS AND TRUSTS

We thank and acknowledge all those who have left a lasting imprint on animal welfare by leaving a legacy in their Will or by supporting RSPCA Victoria through a trust. With this generous support, we are able to continue to provide vital animal welfare services throughout Victoria.

Bequests
- Alexa Helen Abson
- Joan Adams
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- Sheila Mary Box
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- Lorraine Frances Duncan
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- Mary Elynn Gray
- Dorothy Jean Hall
- Kelvin Charles Hamilton
- Phyllis Marie Hand
- Mary Margaret Harris
- Patricia Rose Harris
- Vernon Thomas Hauser
- Hedvig Maria Hazy
- Jean Gwen Heuler
- James Holt
- Violet Lillian Hoskin
- Dareen Johnson
- Joanne Joostan
- Stanley Martin Jones
- Cecile Patricia Kemp
- Beryl Elaine Kildea
- Thea Kimla
- Mary Margaret Langford
- Helen Maria Leary
- Shirley Patricia Leheny
- Donald Ernest Leith
- Frances Anne Lightly
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- Ruth Elizabeth Mackiewicz
- Elisabeth Margaret Frances Macleod
- Mena Geraldine Malloy
- Norma Maritz
- Lorna Jean Marks
- Kenneth McDonald Martin
- Marjorie Matheson
- Lillian Edna My Eilen
- Joan Mary McClintock
- David John McKenna
- Joan Louise McMahon
- Valerie Ethel Miller
- Carmel June Millhouse
- Ann Elizabeth Mills
- Alexander Robert Moore
- Ruth Winifred Nicholson
- Coral Vivienne O’Hara
- Patricia Gabrielle Evelyn Marie Papadam
- Michael Samuel Parker
- Lillian Ida Pontin
- Amanda Jane Poon
- Harold Pugh
- William Joseph Regan
- Raymond George Reynolds
- Judith Richardson
- Gerald Addison Brook Riley
- John Francis Robbins
- Edna Marion Robinson
- Edna Marion Robinson
- Helen Margaret Rogers
- Graham Francis William Rule
- Peter Karl Rusitzka
- Loris Daisy Samson
- Rita Mary Scott
- Stanley John Scott
- Ladislav (Bill) Simon
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- Gregory John Snell
- Yvonne Lois Spencer
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- Carol Jean Steiner
- Gladys Stephens
- June Caroline Stoessiger
- Lorna Isabel Sullivan
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- Barbara Frances Sutton
- Betsy Lillian Taig
- Freidi Theisbacher
- Carmen Gloria Thurler
- Horst Tilgener
- Patricia Fay Tiller
- Valma Jean Tong
- Nancy Topping
- Margaret Graham Towl
- Rita Victoria Walker
- Millian May Wall
- Lurlina Mary Way
- Margery Helen Welch
- Catherine Cameron White
- Phyllis Gwendolene Verinda White
- Margaret Theresa Whitford
- Olive Dorothy Whiting
- Charles Price Williams
- Keith Williams
- Keryn Rose Williams
- Andrew John Wilson
- Robert Leslie Wood
- Antonietta Lila Zampoli

Trusts
- Alice and Edmund Ingouville-Williams Memorial
- Arthur Edwin and Anne Edith Barry Trust
- Baker Foundation
- Basch Leslie and Heidi Charitable Trust
- Beryl May Hallett Donation
- Betty Brenda Spinks Charitable Trust
- Carter Family Foundation
- C and T Park Endowment
- Donald Dennett James Walters
- Geoffrey Hendy
- Estate of J M Patterson
- Estate of K St Clair Nanson
- Estate of Vera Agnes Fowler
- Florence A M Anderson Trust
- Francis Samuel Abrahams Charitable Trust
- H G K Bequest
- Harry and Yvonne Wales
- Harry Schofield
- Helen Carson Endowment
- Humphreys Family Legacy
- J and T Daley Charitable Trust
- 3 Eillian Trust
- Jean and Gerard Harper
- Jean Mary Greenlees
- John Frank Aiken
- John Hibbert Trust Fund
- John Murphy Charitable Trust
- Joseph Norman Mason
- Joyce Adelaide Healey Charitable Trust
- Judith De Carrood Donation
- Keila Hinde Charitable Trust
- Keith and Sylvia Mcclaren Trust
- Kenneth and Waverley Harris
- Kevin Stewart Cowell Trust
- Leslie and Helen Crawford
- Leslie William Meagher Donations
- Lola Poynton Memorial Fund
- Lord Mayor’s Charitable Fund
- Marjorie Hayes and Olivia Cock Memorial
- Mary Elynn Bowley Charitable Trust
- Oswald Heanne Trust
- Patricia McIntyre Foundation
- Rob Meree Foundation
- Robert Colin Leviston Gift
- Souter-foale Family Trust
- Taylor Charitable Trust
- The Allan Shaw Charitable Trust
- The Bruce McDonald Charitable Trust
- The Drury Trust
- The Elizabeth Mary William Trust
- The Elizabeth McCarty Trust
- The Frederick Hills Cat Trust
- The Frederick Inman Trust
- The Händelsman Charitable Trust
- The Hazel and Arthur Bruce Bequest
- The Helen Fookes Trust
- The John and Margaret Schneider Charitable Trust
- The Josie Patterson Trust
- The Katrina May Russell Foundation
- The Mary Gray Trust
- The Ruth Fagg Foundation/ Victorian Community Foundation
- The Sarah Josephine Logue Memorial Fund
- The Sir Wilfred Brookes Charitable Foundation
- The Therapoon Foundation
- The Zimmerman Family Foundation
- Thelma Mary Bradbury Trust
- Thelma Silver Trust
- Viv Williams Animals Endowment
- William Barr Trust
THANK YOU

Thank you for donating your time and support.
Thank you for speaking up and sharing your stories.
Thank you for giving an animal a chance in a loving home.
Thank you for helping us create a new tale for animals in Victoria.